



SoapBox Rewards and Recognition - Inspiration

Individual/Group/Milestone	Recognition/Reward
Top Collaborators	*Recognized on a regular basis via leaderboards, i.e., the program highlights the top 3 Collaborators each month
Top Leaders	*Recognized on a regular basis via leaderboards, i.e., the program highlights the top 3 leaders each month
When Input reaches your vote threshold	*Individual who first submitted the input gets a written Thank You note from the CEO (or from the VP whose area the input was scoped to)
Input is accepted	*Quarterly "celebration" lunch with the CEO and other Executives. Participants are the input author and others who helped build it up via comments, etc. (as determined by the leaders) *Recognize the input/contributors in company communications
Individual with first Implemented Input – "Quick Win" <These should be based on your objectives for the Program>	One-time reward (e.g. internal points system, or gift card)
Individual with first Implemented input – "Department Specific" <These should be based on your objectives for the Program>	One-time reward (e.g. internal points system, or gift card)
Individual with first Implemented input – "Cross Functional" <These should be based on your objectives for the Program>	One-time reward (e.g. internal points system, or gift card)
Peer Champions	*Identifier item – e.g., sweatshirt, badge, sign for their workspace *Identified in Launch communications *Called out in company communications *One-time lunch with the CEO/VP *Token of appreciation (e.g., reward points)
Leaders	*Identified in Launch communications *Called out in company communications *One-time lunch with the CEO/VP *Token of appreciation (e.g., gift card, etc.) *Rewards via internal performance management program
"Conversation of the Year"	*Once per year, one conversation is chosen as the "Conversation of the Year" selected by the Executive team. *The initial Input author and all those who contributed, as well as those working on the implementation team: <ul style="list-style-type: none"> · Showcased in newsletter/employee portal · Receive a memento, e.g. a plaque · Attend a celebration event with the Executive